



# WINKLEBURY FOOTBALL COMPLEX RISK ASSESSMENTS



ACTIVITY;	DEALING WITH THE CURRENT COVID-19 SITUATION	DATE;	MAY 2020	REVIEW DATE;	AUGUST 2020
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\*This Risk Assessment has been drawn up in accordance with the Management of Health and Safety at Work Regulations 1999 to identify the significant hazards presented during the Covid-19 outbreak and to describe how the risks will be controlled.

\*This document is an over-arching accompaniment to the activity specific risk assessments in place for usual working practices. It is based on guidance from the Government and Health & Safety Executive, with the main focus on maintaining social distancing.

\*The process of risk assessment is on-going, with dynamic assessments being conducted by competent staff. It is possible that the assessments in this document may be amended or augmented as new risks are identified or more refined control systems developed.

This risk assessment does not include measures for those who are 'vulnerable' or 'shielding others' as these staff should work from home.

Please note that the general principles of this risk assessment should be followed at all times. However, where a task-specific assessment is issued the contents thereof should take precedence. If in doubt, the individual(s) involved should cease work and seek the advice of their Line Manager/Supervisor.

L = LIKELIHOOD THAT HAZARDOUS EVENT WILL OCCUR	C = CONSEQUENCE OF HAZARDOUS EVENT	L x C = R - RISK RATING	ACTION
1 – VERY UNLIKELY	1 – INSIGNIFICANT – NO INJURY	1 – 2	NO ACTION – NO FURTHER ACTION BUT ENSURE CONTROLS ARE MAINTAINED AND REVIEWED
2 – UNLIKELY	2 – MINOR – MINOR INJURIES NEEDING FIRST AID	3 – 6	MONITOR – LOOK TO IMPROVE AT THE NEXT REVIEW OR IF THERE IS A SIGNIFICANT CHANGE
3 – FAIRLY LIKELY	3 – MODERATE – UP TO 3 DAYS ABSENCE	8 – 12	ACTION – IMPROVE WITHIN SPECIFIED TIMESCALE
4 – LIKELY	4 – MAJOR – MORE THAN 7 DAYS ABSENCE (RIDDOR)	15 – 16	URGENT ACTION – TAKE IMMEDIATE ACTION & STOP ACTIVITY IF NECESSARY. MAINTAIN EXISTING CONTROLS RIGOROUSLY
5 – VERY LIKELY	5 – CATASTROPHIC – DISABILITY/DEATH	20 – 25	STOP – STOP ACTIVITY & TAKE IMMEDIATE ACTION

DESCRIPTION OF HAZARD & HAZARDOUS EVENT	WHO MIGHT BE HARMED	WHAT RISK CONTROLS ARE CURRENTLY IN PLACE?	CURRENT RISK RATING			ARE FURTHER CONTROLS NEEDED?	DATE TO BE COMPLETED BY	RESIDUAL RISK RATING		
			L	C	R			L	C	R
SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL	STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, & ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.	<p><b>HAND WASHING</b></p> <p>*STAFF / ALL VISITORS SHOULD SANITISE THEIR HANDS UPON ARRIVAL.</p> <p>*HAND WASHING FACILITIES WITH SOAP &amp; WATER IN PLACE.</p> <p>*STRINGENT HAND WASHING TAKING PLACE.</p> <p>*SEE HAND WASHING GUIDANCE IF REQUIRED <a href="http://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/">http://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/</a></p> <p>*DRYING OF HANDS WITH DISPOSABLE PAPER TOWELS. <a href="http://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/">http://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/</a></p> <p>*STAFF ENCOURAGED TO PROTECT THE SKIN BY APPLYING EMOLIENT CREAM REGULARLY. <a href="http://www.nhs.uk/conditions/emollients/">http://www.nhs.uk/conditions/emollients/</a></p> <p>*GEL SANITISERS IN ANY AREA WHERE WASHING FACILITIES NOT READILY AVAILABLE.</p>	1	4/5	4/5	<p>*EMPLOYEES TO BE REMINDED ON A REGULAR BASIS TO WASH THEIR HANDS FOR 20 SECONDS WITH WATER AND SOAP AND THE IMPORTANCE OF PROPER DRYING WITH DISPOSABLE TOWELS. ALSO REMINDED TO CATCH COUGHS &amp; SNEEZES IN TISSUES – FOLLOW CATCH IT, BIN IT, KILL IT AND TO AVOID TOUCHING FACE, EYES, NOSE OR MOUTH WITH UNCLEAN HANDS. TISSUES WILL BE MADE AVAILABLE THROUGHOUT THE WORKPLACE.</p> <p>*ENCOURAGE STAFF TO REPORT ANY PROBLEMS AND CARRY OUT SKIN CHECKS AS PART OF A SKIN SURVEILLANCE PROGRAMME. <a href="http://www.hse.gov.uk/skin/professional/health-surveillance.htm">http://www.hse.gov.uk/skin/professional/health-surveillance.htm</a></p> <p>*TO HELP REDUCE THE SPREAD OF CORONAVIRUS (COVID-19) REMINDING EVERYONE OF THE PUBLIC HEALTH ADVICE. <a href="http://www.publichealth.hscni.net/news/covid-19-coronavirus">http://www.publichealth.hscni.net/news/covid-19-coronavirus</a></p> <p>*POSTERS, LEAFLETS &amp; OTHER MATERIALS ARE AVAILABLE FOR DISPLAY &amp; SOCIAL MEDIA. <a href="http://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19">http://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19</a></p>	AUGUST 2020	1	4/5	4/5

<p><b>SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL</b></p>	<p>STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, &amp; ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.</p>	<p><b>CLEANING</b></p> <p>*FREQUENTLY CLEANING &amp; DISINFECTING OBJECTS &amp; SURFACES THAT ARE TOUCHED REGULARLY PARTICULARLY IN AREAS OF HIGH USE SUCH AS DOOR HANDLES, LIGHT SWITCHES, RECEPTION AREA, COUNTERS, DESKS, USING APPROPRIATE CLEANING PRODUCTS &amp; METHODS.</p> <p>*SPECIALISED CLEANING CONTRACTORS WILL BE USED 5 DAYS WEEKLY TO MAINTAIN CLEANING STANDARDS THROUGHOUT THE BUILDING.</p> <p><a href="https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings">https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings</a></p>	<p><b>1</b></p>	<p><b>4/5</b></p>	<p><b>4/5</b></p>	<p>*RIGOROUS CHECKS WILL BE CARRIED OUT BY MANAGER &amp; DUTY MANAGERS TO ENSURE THAT THE NECESSARY PROCEDURES ARE BEING FOLLOWED.</p> <p>*CLEANING ALL WORKSTATIONS, SHARED VEHICLES, HAND TOOLS, CONTROLS, MACHINERY AND EQUIPMENT (IE PRINTERS) AFTER USE AND BETWEEN EACH SHIFT AND USER.</p> <p>*PERIODIC DEEP CLEANING WILL BE COMPLETED BY SPECIALISED CLEANING CONTRACTORS.</p>	<p>AUGUST 2020</p>	<p><b>1</b></p>	<p><b>4/5</b></p>	<p><b>4/5</b></p>
<p><b>SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL</b></p>	<p>STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, &amp; ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.</p>	<p><b>SOCIAL DISTANCING</b></p> <p>*SOCIAL DISTANCING -REDUCING THE NUMBER OF PERSONS IN ANY WORK AREA TO COMPLY WITH THE 2-METRE (6.5 FOOT) GAP RECOMMENDED BY THE PUBLIC HEALTH AGENCY</p> <p><a href="https://www.publichealth.hscni.net/news/covid-19-coronavirus">https://www.publichealth.hscni.net/news/covid-19-coronavirus</a></p> <p><a href="https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people">https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people</a></p> <p>*TAKING STEPS TO REVIEW WORK SCHEDULES INCLUDING START &amp; FINISH TIMES/SHIFT PATTERNS, WORKING FROM HOME ETC. TO REDUCE NUMBER OF STAFF ON SITE AT ANY ONE TIME. ALSO RELOCATING STAFF TO OTHER TASKS.</p> <p>*REDESIGNING PROCESSES TO ENSURE SOCIAL DISTANCING IN PLACE.</p> <p>*CONFERENCE CALLS TO BE USED</p>	<p><b>2</b></p>	<p><b>4/5</b></p>	<p><b>8/10</b></p>	<p>*STAFF TO BE REMINDED ON A DAILY BASIS OF THE IMPORTANCE OF SOCIAL DISTANCING BOTH IN THE WORKPLACE AND OUTSIDE OF IT.</p> <p>*MANAGEMENT CHECKS TO ENSURE THIS IS ADHERED TO.</p> <p>*A ONE WAY SYSTEM INTRODUCED IN THE BUILDING WHEN IN USE BY THE PUBLIC. THIS WILL BE IDENTIFIED BY SIGNAGE &amp; STAFF MEMBERS.</p> <p>*TEXT MESSAGE ORDERS FOR DRINKS &amp; FOOD ITEMS FROM THE CAFÉ TO BE IMPLEMENTED THROUGH THE FACILITIES DUTY MOBILE PHONE, WITH CARD PAYMENTS ONLY, CONTACTLESS.</p> <p><a href="https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people">https://www.gov.uk/gover</a></p>	<p>AUGUST 2020</p>	<p><b>2</b></p>	<p><b>4/5</b></p>	<p><b>8/10</b></p>

		<p>INSTEAD OF FACE TO FACE MEETINGS.</p> <p>*MEETING ROOMS ARE ONLY TO BE USED WHERE IT IS NOT POSSIBLE TO HOST REMOTE MEETINGS. ONLY ABSOLUTELY NECESSARY PARTICIPANTS SHOULD ATTEND MEETINGS (MAXIMUM OF 4 AS PER HFA POLICY). MEETING ROOM CAPACITIES SHOULD NOT BE EXCEEDED AND 2M SOCIAL DISTANCING SHOULD BE MAINTAINED AT ALL TIMES. DELEGATES SHOULD USE HAND SANITISER AND BRING THEIR OWN PENS AND STATIONARY. MEETING ORGANISERS SHOULD USE THEIR PERSONAL EQUIPMENT I.E. LAPTOPS ETC FOR ANY PRESENTATIONS. MEETING ROOMS SHOULD BE WELL-VENTILATED.</p> <p>*ENSURING SUFFICIENT REST BREAKS FOR STAFF.</p> <p>*CARE SHOULD BE TAKEN WHEN USING A MOBILE PHONE TO ENSURE THAT CORRIDORS REMAIN CLEAR AND USERS DO NOT BECOME DISTRACTED FROM THE 2M SOCIAL DISTANCING.</p> <p>*SOCIAL DISTANCING ALSO TO BE ADHERED TO IN CANTEEN/CAFE AREA AND REST AREAS.</p> <p>*OUTSIDE PITCH ACCESS GATES WILL BE OPENED FOR DIRECT PITCH ACCESS TO MINIMISE CONGESTION IN RECEPTION/FOYER AREAS.</p> <p>USE OF PROTECTIVE SCREENING FOR STAFF IN RECEPTION OR SIMILAR AREAS, IE CAFÉ/BAR.</p> <p>USE OF FLOOR TAPE OR PAINT TO MARK AREAS TO HELP STAFF/VISITORS KEEP TO A 2 METRE DISTANCE.</p> <p>CONFIGURATION OF TOILET AND</p>				<p><a href="#">19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19</a></p> <p><a href="https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery">https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery</a></p> <p>ENCOURAGE STAFF TO STAY ON-SITE DURING WORKING HOURS.</p> <p>KEEPING SHOWERS AND CHANGING ROOMS CLOSED UNTIL CLEAR USE AND CLEANING GUIDANCE IS SET.</p> <p>OPENING DOORS AND WINDOWS WHERE POSSIBLE AND SAFE TO DO SO TO INCREASE VENTILATION INTERNALLY.</p>			
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<p><b>SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL</b></p>	<p>STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, &amp; ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.</p>	<p><b>ACCIDENTS &amp; FIRST AID</b></p> <p>*WHERE POSSIBLE, INDIVIDUALS ARE ENCOURAGED TO SELF-ADMINISTER FIRST-AID FOR SMALLER INJURIES.</p> <ul style="list-style-type: none"> <li>• FA FIRST-AIDERS ARE NOT REQUIRED TO ADMINISTER FIRST-AID BUT CAN PROVIDE ADVICE AS LONG AS THE 2M SOCIAL DISTANCING CAN BE MAINTAINED.</li> </ul>	1	4/5	4/5	<ul style="list-style-type: none"> <li>• IF A BOX IS OPENED AND EQUIPMENT IS USED, CONTACT THE DUTY MANAGER ON SITE (RECEPTION) AND ARRANGEMENTS WILL BE MADE FOR IT TO BE REPLENISHED.</li> </ul>	AUGUST 2020	1	4/5	4/5
<p><b>SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL</b></p>	<p>STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, &amp; ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.</p>	<p><b>FIRE EVACUATION</b></p> <p>*THERE WILL BE A LIMITED NUMBER OF STAFF WORKING AT THE FACILITY AND 2M SOCIAL DISTANCING SHOULD BE MAINTAINED WHEREVER POSSIBLE, UNLESS IT WOULD BE UNSAFE TO DO SO.</p> <p>*IN THE EVENT OF AN EMERGENCY EVACUATION, NORMAL EVACUATION ROUTES SHOULD BE USED.</p> <p>*EVACUATION ROUTES WILL TAKE PRECEDENCE OVER ANY SOCIAL DISTANCING ROUTES.</p> <p>*ANYONE WHO REQUIRES ASSISTANCE DURING AN EVACUATION SHOULD MOVE TO AN AREA WHICH IS NOT PART OF THE</p>	1	4/5	4/5	<ul style="list-style-type: none"> <li>* THE DESIGNATED FIRE WARDEN / FIRE MARSHALL WILL REMIND STAFF OF SOCIAL DISTANCING AT THE FIRE ASSEMBLY POINT.</li> </ul>	AUGUST 2020	1	4/5	4/5

		EVACUATION.  *STAFF SHOULD REMAIN 2M APART AT THE FIRE ASSEMBLY POINT.								
<b>SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL</b>	STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, & ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.	<b>WEARING OF GLOVES</b>  *WHERE RISK ASSESSMENT IDENTIFIES WEARING OF GLOVES AS A REQUIREMENT OF THE JOB, AN ADEQUATE SUPPLY OF THESE WILL BE PROVIDED.  *STAFF WILL BE INSTRUCTED ON HOW TO REMOVE GLOVES CAREFULLY TO REDUCE CONTAMINATION AND HOW TO DISPOSE OF THEM SAFELY.	1	4/5	4/5	*STAFF TO BE REMINDED THAT WEARING OF GLOVES IS NOT A SUBSTITUTE FOR GOOD HAND WASHING & GLOVES ARE NOT RECOMMENDED FOR ROUTINE PROTECTION AGAINST COVID-19.	AUGUST 2020	1	4/5	4/5
<b>SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL</b>	STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, & ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.	<b>PPE (OTHER)</b>  *PUBLIC HEALTH GUIDANCE ON THE USE OF PPE (PERSONAL PROTECTIVE EQUIPMENT) TO PROTECT AGAINST COVID-19 RELATES TO HEALTH CARE SETTINGS. IN ALL OTHER SETTINGS INDIVIDUALS ARE ASKED TO OBSERVE SOCIAL DISTANCING MEASURES AND PRACTICE GOOD HAND HYGIENE BEHAVIOURS.  PPE WILL BE AVAILABLE IF REQUIRED BY STAFF, INCLUDING FACE COVERINGS, GLOVES, GOGGLES AND GLASSES  *FACE COVERINGS ARE NOT ESSENTIAL AS 2M SOCIAL DISTANCING CAN BE ACHIEVED AND FACE COVERINGS SHOULD BE REMOVED BEFORE ENTERING THE FACILITY, THOUGH FACE COVERINGS WILL BE AVAILABLE FOR STAFF TO USE.	1	4/5	4/5	*THE MINIMUM PPE TO BE WORN FOR CLEANING AN AREA WHERE A PERSON WITH POSSIBLE OR CONFIRMED CORONAVIRUS (COVID-19) IS DISPOSABLE GLOVES AND AN APRON. HANDS SHOULD BE WASHED WITH SOAP AND WATER FOR 20 SECONDS AFTER ALL PPE HAS BEEN REMOVED.  *PPE FOR USE IN FIRST-AID / SOME EMERGENCY SITUATIONS WHERE THE LIKELIHOOD OF ACCIDENT IS GREATER.	AUGUST 2020	1	4/5	4/5
<b>SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL</b>	STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, & ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT	<b>SYMPTOMS OF COVID-19</b>  *IF ANYONE BECOMES UNWELL WITH A NEW CONTINUOUS COUGH OR A HIGH TEMPERATURE IN THE WORKPLACE THEY WILL BE SENT	2	4/5	8/10	*INTERNAL COMMUNICATION CHANNELS AND CASCADING OF MESSAGES THROUGH LINE MANAGERS WILL BE CARRIED OUT	AUGUST 2020	2	4/5	8/10

	WITH YOU IN RELATION TO THE BUSINESS.	HOME AND ADVISED TO FOLLOW THE STAY AT HOME GUIDANCE.  *MANAGER / DUTY MANAGERS WILL MAINTAIN REGULAR CONTACT WITH STAFF MEMBERS DURING THIS TIME.  *IF ADVISED THAT A MEMBER OF STAFF OR PUBLIC HAS DEVELOPED COVID-19 AND WERE RECENTLY ON OUR PREMISES (INCLUDING WHERE A MEMBER OF STAFF HAS VISITED OTHER WORK PLACE PREMISES SUCH AS DOMESTIC PREMISES), THE MANAGEMENT TEAM OF THE WORKPLACE WILL CONTACT THE PUBLIC HEALTH AUTHORITY TO DISCUSS THE CASE, IDENTIFY PEOPLE WHO HAVE BEEN IN CONTACT WITH THEM AND WILL TAKE ADVICE ON ANY ACTIONS OR PRECAUTIONS THAT SHOULD BE TAKEN.  <a href="https://www.publichealth.hscni.net/">https://www.publichealth.hscni.net/</a>				REGULARLY TO REASSURE AND SUPPORT EMPLOYEES IN A FAST CHANGING SITUATION.  *LINE MANAGERS WILL OFFER SUPPORT TO STAFF WHO ARE AFFECTED BY CORONAVIRUS OR HAS A FAMILY MEMBER AFFECTED.				
SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL	STAFF, VISITORS, CONTRACTORS, DRIVERS, VULNERABLE GROUPS, & ANYONE ELSE WHO PHYSICALLY COMES IN CONTACT WITH YOU IN RELATION TO THE BUSINESS.	<b>DRIVERS/DRIVING &amp; DELIVERIES</b>  *PERSONS SHOULD NOT SHARE VEHICLES, WHERE SUITABLE DISTANCING CANNOT BE ACHIEVED.  *DELIVERIES WILL BE RESTRICTED TO ESSENTIAL ITEMS. DELIVERIES SHOULD BE MANAGED TO ENSURE THAT THEY ARE STAGGERED. PERSON- TO -PERSON CONTACT WILL BE MINIMISED.	1	4/5	4/5	*ALL DELIVERIES SHOULD BE BOOKED IN AND DELIVERY DRIVERS SHOULD UNLOAD THEIR GOODS. STAFF RECEIVING DELIVERIES SHOULD WASH / SANITISE THEIR HANDS AFTER HANDLING DELIVERIES. DELIVERY EQUIPMENT, SUCH AS TROLRIES WILL BE CLEANED REGULARLY USING DISINFECTANT WIPES.  *OFFICE SUPPLIES AND DELIVERIES WILL BE PLACED IN DROP-OFF POINTS / TRANSFER ZONES TO ENSURE ITEMS ARE NOT PASSED DIRECTLY.	AUGUST 2020	1	4/5	4/5
SPREAD OF COVID-19 CORONAVIRUS SERIOUS ILLNESS, FATAL	STAFF	<b>MENTAL HEALTH</b>  *MANAGEMENT WILL PROMOTE MENTAL HEALTH & WELLBEING AWARENESS TO STAFF DURING THE CORONAVIRUS OUTBREAK AND WILL OFFER WHATEVER SUPPORT THEY	1	4/5	4/5	REGULAR COMMUNICATION OF MENTAL HEALTH INFORMATION AND OPEN DOOR POLICY FOR THOSE WHO NEED ADDITIONAL SUPPORT. EMPLOYEE	AUGUST 2020	1	4/5	4/5

		<p>CAN TO HELP REFERENCE –  <a href="https://www.mind.org.uk/information-support/coronavirus-and-your-wellbeing/">https://www.mind.org.uk/information-support/coronavirus-and-your-wellbeing/</a></p> <p>*LET STAFF KNOW IN ADVANCE IF THEY ARE REQUIRED TO TRAVEL OR NOT, ENSURING WHERE POSSIBLE STAFF CONTINUE TO WORK AT HOME.</p> <p>*CLEAR AND REGULAR COMMUNICATION TO IMPROVE UNDERSTANDING AND CONSISTENCY OF HOW WAYS OF WORKING ARE APPLIED.</p> <p>*COMMUNICATION AND TRAINING MATERIALS ON NEW PROCEDURES. SOME OF THESE MAY NEED TO BE DELIVERED ONLINE TO MAINTAIN SOCIAL DISTANCING BETWEEN WORKERS.</p>				<p>WELL-BEING IS ACTIVELY PROMOTED THROUGH THE USE OF THE HEALTH ASSURED APP.</p> <p>*THE COUNTY FA HAS AN EMPLOYEE ASSISTANCE PROGRAMME. THIS PROVIDES CONFIDENTIAL 24HR SUPPORT TO INDIVIDUALS.</p> <p>*COUNTY FA STAFF ARE ENCOURAGED TO COMPLETE A WELL-BEING PLAN TO HELP THEM SUPPORT THEIR OWN PHYSICAL AND MENTAL HEALTH.</p> <p>*LINE MANAGERS SHOULD CONTACT CEO OR OTHER APPROPRIATE PERSON IF THEY ARE CONCERNED REGARDING AN EMPLOYEE'S WELFARE.</p>			
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**\*ADDITIONAL REF LINKS NOT INCLUDED IN THE ABOVE, BUT TO BE USED AS A GUIDE:**

<https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/offices-and-contact-centres>